



UNIQUE  
TRAINING  
SOLUTIONS

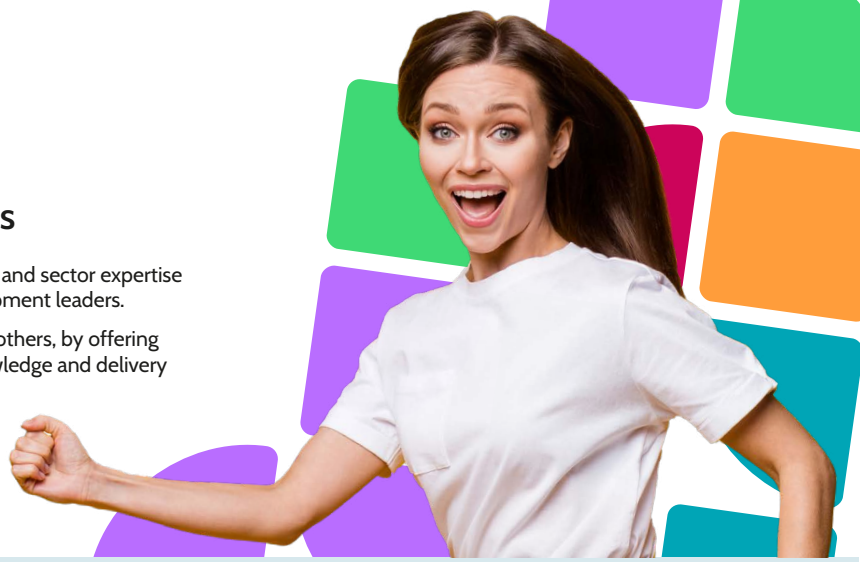
UNIQUE  
TALENT  
STRATEGIES

## InTrain: Hiring Trainers, by Training Experts

UTS have launched 'InTrain' a recruitment service that utilises our training and sector expertise to find you brilliant in-house trainers, educators and learning and development leaders.

We approach the recruitment process through a slightly different lens to others, by offering an assessment of capability matched with over 19 years of in-depth knowledge and delivery expertise within the Health Housing and Social Care sectors.

UTS use our vast national network to engage and source employees for the diverse range of employers who are keen to build an in-house training capability. We recruit at all levels and across a huge range of subject competencies.



## Why recruit through UTS?

- ◆ Trainers cannot pull the wool over our eyes. We do the job ourselves so can carry out competency-based interviews to really understand the capabilities of potential employees. We can quickly and easily whittle out those who are not right for your role, saving you time and money in this process.
- ◆ We are diligent in our search and selection process. We take time to understand your training needs and align this to the background, capability and personality of prospect trainers that would fit your business.
- ◆ Trainers know what we do and trust in our level of competency and recognition of what they can deliver and how they can build the right careers in this marketplace.
- ◆ We are a well-known brand in this marketplace, meaning candidates constantly proactively approach us over and above general recruitment partners.
- ◆ Our team can partner with you to develop a collaborative "training relationship" that combines our external training delivery and expertise with your own internal provision to ensure the workforce receive both general and specialist education and development delivered by the right people
- ◆ You will work with highly knowledgeable recruiter.; The Directors are hands on, and consistently run workforce and recruitment projects at Unique and have previously owned successful recruitment companies.

## The Trainers we can recruit for you

The Trainer we recruit, will match the needs of your organisation. Whether this is someone to deliver induction training to new starters, refresher training to the existing workforce, specialist subjects, leadership development programmes or someone to lead the whole team, UTS have access to the whole range of potential candidates you may need to run a highly successful training team.

It goes without saying that all trainers will be fully vetted for their training experience and expertise, but their knowledge of the sector, and how they apply this in training will also be put to the test so we can be sure of the impact their delivery has on staff practice.

Candidates we work with may have started careers in areas such as:

- ◆ Senior Leadership
- ◆ Care & Support Management
- ◆ Housing Management
- ◆ Nursing – General and Specialist
- ◆ Social Work
- ◆ Occupational Therapy
- ◆ Safeguarding
- ◆ Mental Health
- ◆ Learning Disability
- ◆ Autism
- ◆ Dementia
- ◆ Youth Work

## Need additional support with hiring?

As well as Trainers, we can support the recruitment of other L&D functions. This includes roles such as:

- ◆ Training Managers
- ◆ Centre Managers
- ◆ Quality Assurance Managers
- ◆ Head of L&D
- ◆ Academy Managers
- ◆ Apprenticeship Managers

UTS will work with you to fully understand your hiring requirements, mission and business values, we ensure only the best candidates, who have been fully screened by us are put forward for interview.



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Get in touch to discuss our InTrain recruitment service.

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