



OLIVER MCGOWAN TRAIN THE TRAINER GUIDE



Oliver McGowan Tier
1 and Tier 2 Train the
Trainer Programmes



OLIVER MCGOWAN TIER 1 AND TIER 2 **TRAIN THE TRAINER** PROGRAMMES

Within this brochure, you will find the information you need to help you understand what you will need to consider, and have in place as an organisation, to be able to deliver the Oliver McGowan Train the Trainer programmes.

OLIVER MCGOWAN TIER 2 TRAIN THE TRAINER PROGRAMME

PREPARING TO DELIVER – WHAT YOU NEED TO KNOW

To be able to deliver the Oliver McGowan Tier 2 programme to others, you will require a 'facilitating trainer' who will attend the 2-day Train the Trainer programme for facilitating trainers. It is important that the selected facilitating trainers have an in-depth understanding of learning disabilities and autism and meet the facilitating trainer specification as set out by Health Education England. You will also require an expert with a lived experience of a learning disability and an expert with a lived experience of autism, both of which will be required to attend a 3-day Train the Trainer programme for 'co-facilitators'. All 3 facilitators must have attended the relevant train the trainer programme and have achieved the Oliver McGowan accreditation before



they can deliver any training to others. Training cannot be delivered by any trainer who is not accredited.

Accredited co-trainers must be appropriately employed, and paid, for their roles as co-trainers for the training they deliver.

THE PROGRAMMES

TIER 2 FACILITATING TRAINER 2-DAY TRAIN THE TRAINER PROGRAMME

This 2-day programme is aimed at those who want to become Oliver McGowan accredited 'facilitating trainers', enabling them to deliver the Tier 2 training programme to others.

Both days are delivered by an approved Oliver McGowan Lead Trainer along with an expert with a lived experience of a learning disability and an expert with a lived experience of autism.

It is important to note that before attending this training, delegates and their organisation must assure themselves that those attending do meet the 'facilitating trainer' person specification set out by HEE.

HEE states 'as a facilitating trainer you will have an in-depth understanding of learning disability and autism and are likely to have training experience. You will lead and support experts by experience co-trainers who are autistic or have a learning disability'.

PRE-PROGRAMME REQUIREMENTS

The Oliver McGowan Tier 1 e-learning training must be completed prior to attendance to this programme. At registration, delegates will be required

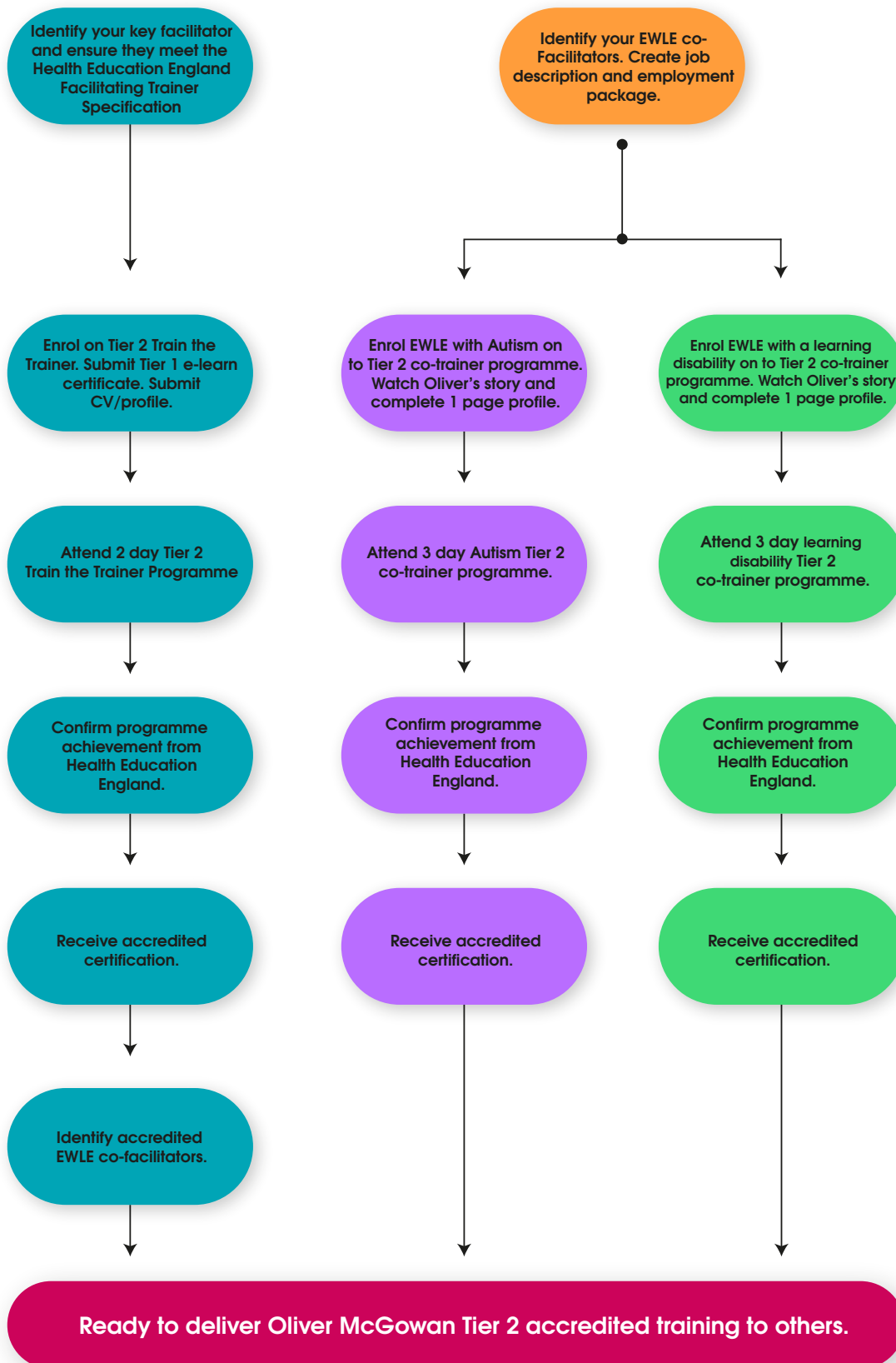


to submit a copy of their T1 certificate along with a copy of their up-to-date CV or a profile of their work experience and qualifications.

COURSE AIMS AND OBJECTIVES

Attendance to this course, will enhance the learners' understanding of learning disabilities and autism and will provide them with the skills required to deliver The Oliver McGowan Tier 2 Mandatory Training. Successful achievement of the programme will provide learners with the Oliver McGowan accredited trainer status they require to be able to deliver Tier 2 training to others.

OLIVER MCGOWAN TIER 2





By attending this training, delegates will:

- Familiarise themselves with the content of The Oliver McGowan Mandatory Training on Learning Disability and Autism Tier 2 course.
- Enhance their knowledge of learning disabilities and autism.
- Acknowledge and understand the value of co-production.
- Develop skills in delivering The Oliver McGowan Mandatory Training on Learning Disability and Autism Tier 2 course.

DAY 1

This session will include the delivery of the full Tier 2 face-to-face training programme that successful delegates will be able to go on to deliver. This will be delivered in

the way that newly accredited trainers would be expected to deliver the sessions themselves. The content will also be reviewed from the trainer's perspective and therefore it is important for delegates to attend this even if Tier 2 is something they have previously completed.

- The morning session will focus on the learning disability session.
- The afternoon session will focus on the autism session.

DAY 2

This session will focus on developing good trainer skills to ensure delegates are able to deliver a good quality Oliver McGowan Tier 2 training session. This will include consideration to the role of the facilitating

trainer and the skills and values required to provide the best possible support, guidance, supervision, and ongoing development to their lived experience co-trainers.

- Group discussion around the content of the learning disability session.
- Group discussion around the content of the autism session.
- Possible questions key facilitators may be asked by their groups and how to respond.
- Questions and answers from the group on delivery methods and strategies.
- Co-production and co-facilitation in practice.
- Supporting experts with a lived experience.

Each day runs from 9.30am-4.30pm.



ON COMPLETION OF THIS PROGRAMME

- Delegates will be advised by the Lead Trainer if they have successfully achieved the Oliver McGowan Tier 2 Train the Trainer Programme.
- Those who successfully achieve will receive notification directly from HEE and will be asked to complete a form.
- Successful delegates will then receive their Oliver McGowan Tier 2 Train the Trainer Certificate and will be issued with their accredited registration number.
- Once accredited, delegates will have access to the Oliver McGowan Tier 2 course materials which include:
 - Power point slides
 - Trainer manuals
 - Delegate manuals.
 - Optional handouts





TIER 2 EXPERTS WITH A LIVED EXPERIENCE OLIVER MCGOWAN 3-DAY CO-TRAINER PROGRAMME.

Each 3-day programme is designed specifically for those with a lived experience of a learning disability and those with a lived experience of autism who would like to be employed to co-deliver the Oliver McGowan Tier 2 training programme.

Each 3-day session is delivered separately to those with a learning disability and those who are autistic. This is a requirement as set out by HEE.

The content for both groups is the same, however sessions are delivered in different formats to allow for the differing learning needs of each group.

The programme is delivered by an approved Oliver McGowan Lead Trainer along with an expert with a lived experience of a learning disability and an expert with a lived experience of autism.

PRE-PROGRAMME REQUIREMENTS

- Ideally experts with lived experience co-trainers will have watched Oliver's story ahead of attending this course.
- Experts with lived experience co-trainers will have prepared and produced an individual one-page profile to bring to this training course.

COURSE AIMS AND OBJECTIVES

The aim of the co-trainer training is to increase delegates' understanding and confidence in co-delivering The Oliver McGowan Mandatory Training on Learning Disability and Autism.



DAY 1

- Understanding the Oliver McGowan training programmes
- The Oliver McGowan Mandatory Training Programme– Learning Disability Session

DAY 2

- The Oliver McGowan Mandatory Training Programme– Autism Session

DAY 3

- Putting your session together and practicing your delivery
- Working with your Facilitating Trainer and other Experts with a Lived Experience

Each day runs 10am-3pm

ON COMPLETION OF THIS PROGRAMME

- Delegates will be advised by the Lead Trainer if they have successfully achieved the Oliver McGowan EWLE

Co-Trainer programme.

- Those who successfully achieve will receive notification directly from HEE and will be asked to complete a form (or this will be sent to their nominated individual to support with completion).
- Successful delegates will then receive their Oliver McGowan Tier 2 EWLE Co-Trainer Certificate and will be issued with their accredited registration number.

TIER 1 DELIVERING WEBINARS TRAIN THE TRAINER PROGRAMME

PREPARING TO DELIVER – WHAT YOU NEED TO KNOW

To be able to deliver the Oliver McGowan Tier 1 webinars to others, you will require a 'facilitating trainer', an expert with a lived experience of a learning disability and an expert with a lived experience of autism. The trio of trainers must be formed before



attendance to the Tier 1 Webinar Train the Trainer programme as the training will be attended as a group.

Facilitating trainers and co-trainers who are already accredited to deliver the Tier 2 programme, must also attend Tier 1 webinar train the trainer if they also want to teach the Tier 1 webinar to others. Training cannot be delivered by any trainer who is not accredited.

Accredited co-trainers must be appropriately employed, and paid, for their roles as co-trainers for the training they deliver.

COURSE AIMS AND OBJECTIVES

The aim of the 3-hour session is to increase delegates knowledge in learning disabilities and autism and prepare them to deliver a one hour webinar as a trio of trainers.

- Understanding the Oliver McGowan 1

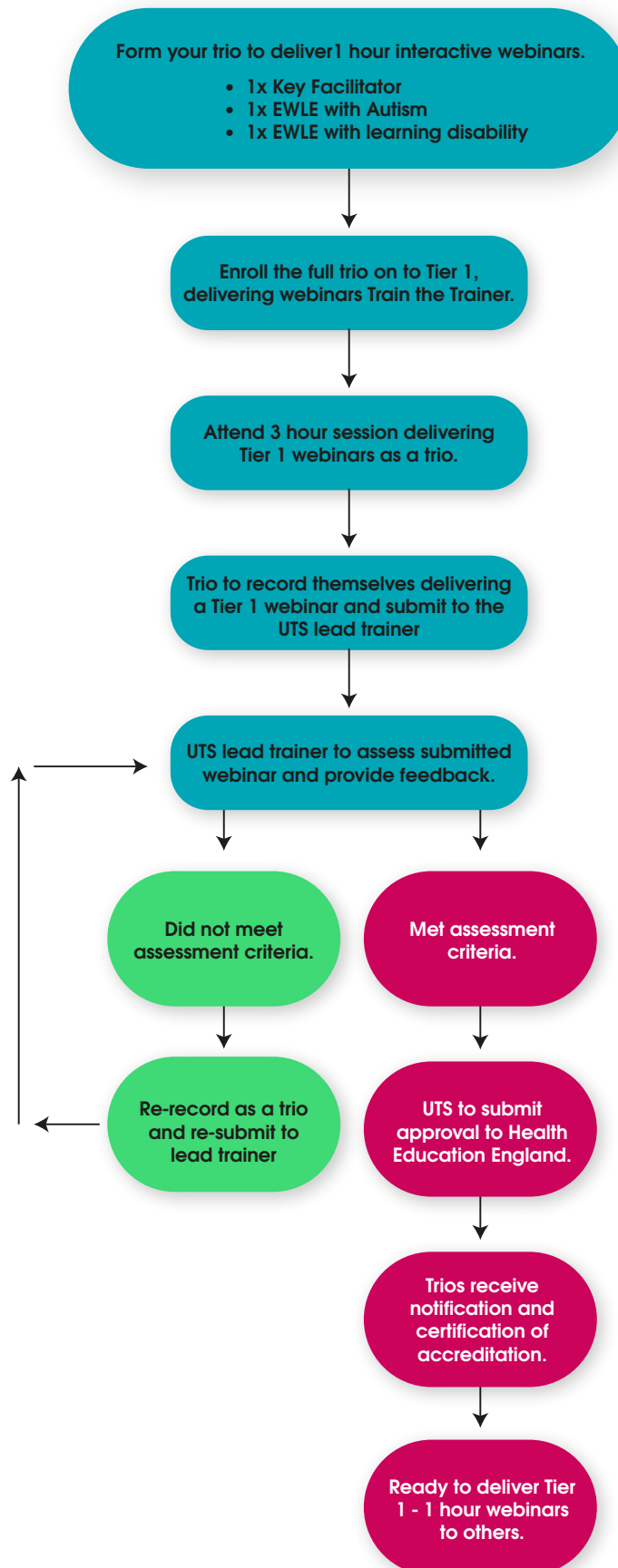
hour webinar content

- How to prepare for, and deliver this as a trio of trainers via a webinar
- Preparing your own Tier 1 webinar to submit for assessment

ON COMPLETION OF THIS PROGRAMME

- The trio of trainers are to submit their own 1-hour webinar session to the UTS Lead Trainer for assessment.
- The Lead Trainer will notify the trio if their webinar has met the assessment criteria.
- Successful trios will be referred to HEE to be Tier 1 approved trainers.
- Those who successfully achieve will receive notification directly from HEE and will be asked to complete a form.
- Successful trios will receive their Oliver McGowan Tier 1 trainer certificates and will be issued with their accredited registration number.

OLIVER MCGOWAN TIER 1





OLIVER MCGOWAN TRAIN THE TRAINER PACKAGE PRICING

IN-HOUSE PACKAGE

For larger organisations who have multiple facilitating trainers and experts with a lived experience of a learning disability and/or autism, we offer an in-house 8-day training package.

This provides:

- 2-day Facilitating Trainer Programme for up to 8 delegates
- 3-day EWLE of a Learning Disability Co-Facilitator Training Programme for up to 8 delegates
- 3-day EWLE of Autism Co-Facilitator Training Programme for up to 8 delegates

To discuss how we can support your organisation with an in-house package, to discuss dates and to find out more about pricing, please contact us at:

info@uniquetrainingsolutions.co.uk or
01727 733999.

OPEN PROGRAMMES

For those organisations with fewer trainers, you may find our open programmes are more suited to you. We will run programmes from various locations across the country and programmes will be confirmed when we have sufficient expressions of interest for a course to run.

If you would like to express your interest in a place or places on any of the courses, and to find out more about pricing, please contact us at:

info@uniquetrainingsolutions.co.uk or
01727 733999.

When you contact us, please tell us how many places you would like, for which session, and your preferred location for delivery. We will then be able to confirm to you when we will have a programme running in your area.



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