



## Target Audience

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Managers, Housing and Support teams, including Team Leaders, Deputy Managers who supporting staff teams in a variety of roles and settings.

This course will enable managers to empower staff teams they support to gain confidence in supporting the people they support to take greater control of their lives by taking positive risks whilst acknowledging the hazards associated with those risks.

At times staff teams may be apprehensive when supporting a person's decision to take positive risks and your role will be to promote and create a culture which recognises the benefits and positive outcomes of positive risk taking.

**This course is delivered using a range of methods and resources including:**

- ◆ Face to Face tutor facilitation, questionnaires, scenarios for breakout groups, questioning and participation, and end of session assessment.

**This course has been developed and mapped to current occupational standards, qualification frameworks and the following documents and resources:**

- ◆ The Care Certificate Standard 5
- ◆ Department of Health Document: Independence, Choice
- ◆ Risk Management of Health and Safety at Work Regulations 1999

## Course Content

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- ◆ Promoting positive risk taking together with consent and capacity
- ◆ Support staff to empower people through managing own choices and risks
- ◆ Sharing the 'risk taking' – Who has what responsibilities?
- ◆ Promoting the opportunities gained through person centred risk assessing
- ◆ Highlighting the opportunities lost if person centred risk assessing does not take place
- ◆ Tools to support decision making
- ◆ Effective evidencing of how decisions were made in care and support plans
- ◆ Completion of positive risk assessments v Health and Safety risk assessments

## Learning Outcomes

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**After attending this course, learners will be able to:**

- ◆ State how to promote positive risk taking to team members
- ◆ Give an example of how to support staff to empower people through managing own choices and risks
- ◆ List who has a responsibility to share the 'risk taking'
- ◆ State how to promote the opportunities gained through person centred risk assessing
- ◆ State how to highlight the opportunities lost if person centred risk assessing does not take place
- ◆ List tools available to support decision making
- ◆ Describe what effective evidencing of how decisions were made should include
- ◆ State differences between positive risk assessments v Health and Safety risk assessments

**Duration: 6 Hours**