

## Target Audience

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Health, Social Care and Housing Managers, Deputies and Team Leaders.

This course has been developed for learners who have a responsibility for ensuring positive outcomes are achieved for the individuals being supported. It explores how to balance Health and Safety requirements and Positive Risk Taking when looking at risk management.

Learners will get the opportunity to complete both Health and Safety and Positive Risk Taking documents that can be used to evidence and support staff to know what actions to take to ensure a positive outcome.

**This course is delivered using a range of methods and resources including:**

- ◆ Face to Face tutor facilitation, questionnaires and action plans, scenarios for breakout groups, questioning and participation and an end of session assessment

**This course has been developed and mapped to current occupational standards, qualification frameworks and the following documents and resources:**

- ◆ Management of Health and Safety at Work Regulations 1999
- ◆ Health and Safety Executive's Five Steps to Risk Assessment
- ◆ Department of Health – 'Nothing Ventured Nothing Gained' Risk Guidance for people with Dementia

## Course Content

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- ◆ Health and Safety legislation
- ◆ 5 steps to risk assessment
- ◆ Assessing potential risks
- ◆ Records and reports
- ◆ Evaluating health, safety and risk management policies
- ◆ Links between risk taking, responsibility, empowerment and social inclusion
- ◆ Positive person centred approach to risk assessment
- ◆ Balancing choice with own and others Health and Safety
- ◆ Handling conflict

## Learning Outcomes

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**After attending this course, learners will be able to:**

- ◆ State 3 pieces of current Health and Safety legislation
- ◆ Describe how to implement and monitor compliance with health, safety and risk management
- ◆ Give an example of how you can promote a culture where needs and risks are balanced with health and safety practice
- ◆ Complete an action plan of how to Improve health, safety and risk management policies, procedures and practices
- ◆ State the importance of a positive, person centred approach to risk assessment

**Duration: 6 Hours**